

**BOARD OF DIRECTORS MEETING
MINUTES**

DATE: Tuesday, March 9, 2010

WHERE: TCTC – Dexter

Members Present: *James Bell, Shelly Bennett, David Bridges, Heidi Dow, Blaire Fagan, Vicki French, Holly Gifford (non-voting), Cinthia Hoak, Patricia Izbicki, Anita Kain, Donna Littlefield, George Nuite, and Student Council Members Emma Riitano and Ashley Bowley*

Members Absent: *Brydie Armstrong, John Cartwright, Amy D’Augustine, Carrie Fellows, Michelle Ward, and Charles Woodmancy.*

Also Present: *Julie Orton, Trisha Kurt, Kevin Harrington, Crystal Priest, and Paul Stearns.*

Call to Order: *The meeting was called to order by George Nuite at 7:07 p.m.*

Welcome: *Welcome new Board Member – Holly Gifford from Cambridge*

Approval of Minutes: *A motion was made by James Bell and seconded by Anita Kain that the minutes of the February 9, 2010 Board of Directors Meeting be approved.*

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

Public Forum: *James Bell, representing Pirate Recreation, thanked the Board and administration for cooperating with a successful basketball season.*

Correspondence: *Mr. Stearns distributed a letter from Walter Boomsma of Valley Grange. Guilford Primary School will receive the Community Service Award from the Grange this year. All staff and students, past and present, will be honored at a dinner on April 16th.*

Educational Reports: *NECAP Review – Mrs. Orton reported that the first year of NECAP scores followed similar trends when compared to the previous MEA's. While scores in the early elementary grades are at or above state level, they drop below state level as we move through the upper elementary grades. It is hoped that new scheduling and increased professional development will allow for more time on task for grades 4-6 in mathematics and literacy/language arts.*

1. Adjustments to Agenda:

A motion was made by James Bell and seconded by Anita Kain to make the following adjustment to the agenda.

Item #2 – Change Eric Sherman to be PCHS Assistant Track Coach and add Josph Gallant as the PCHS Track Coach.

Item #3 – Add the following phrase to the recommendation “Pending a sidebar agreement with the local teachers’ association.”

Items 16, 17, 18 change the order to read 18, 16, 17

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

2. Recommendation to Employ:

A motion was made by Donna Littlefield and seconded by Cinthia Hoak that the Board of Directors approves the following recommendations to employ (one-year positions):

- Darin Spack - PCHS Baseball
- Russell Tracy - PCMS Baseball
- Eric Sherman – PCHS Track Assistant
- Joseph Gallant – PCMS Track
- Joseph Gallant – PCHS Track
- Coralyn Todd – PCMS Track Assistant
- Tim Richardson – Volunteer Assistant PCMS Softball

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

3. Retirement Incentive (see attached):

A motion was made by Shelly Bennett and seconded by Heidi Dow that the Board of Directors authorizes the Superintendent to offer eligible employees a one-time retirement incentive, pending a sidebar agreement with the local teachers' association.

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

4. Resolution Seeking Fair, Equitable, and Transparent Funding in Education (see attached):

A motion was made by Patricia Izbicki and seconded by Vicki French that the Board of Directors approves the attached resolution seeking fair, equitable, and transparent funding of Education in Maine.

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

5. Elimination of Positions:

A motion was made by James Bell and seconded by Anita Kain that the Board of Directors authorizes the elimination of the following positions for the 2010-2011 school year:

- Study Hall Monitor - PCHS
- Literacy Coach - Elementary
- Title I Ed Techs (3)

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

6. Creation of Position:

A motion was made by Anita Kain and seconded by Patricia Izbicki that the Board of Directors authorizes the creation of a Reading Recovery Teaching Position for the 2010-2011 school year (NCLB Funded).

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

7. Approval of the 2010-2011 School Year Calendar:

A motion was made by Patricia Izbicki and seconded by Heidi Dow that the Board of Directors approves the proposed 2010-2011 school year calendar.

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

8. Policy Development:

A motion was made by James Bell and seconded by Cinthia Hoak that the Board of Directors approves the final reading of Policy IHBAC of the SAD #4 Policy Book as recommended by the Policy Committee.

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0 Student Council: Yes ~ 2 No ~ 0 Ab. ~ 0

9. Student Council: *attached*

10. TCTC Report: *none*

11. Adult Education Report: *Anita Kain reported that the budget was reviewed at the last meeting.*

12. Committee Reports: *Mr. Bridges reported that the Budget Committee viewed a first draft budget on February 23rd. He discussed the relationship between "local required" and "state subsidy."*

Patricia Izbicki reported that the Communications/Student/Personnel Committee met on March 2.

13. Administrative Reports: *Attached*

14. Chairperson's Report: *Mr. Nuite reported that he has been very busy supporting the budget process while keeping an eye on legislative changes.*

15. Superintendent's Report: *Attached*

16. Negotiations:

A motion was made by Anita Kain and seconded by Vicki French that the Board of Directors go into executive session for the purpose of discussing negotiations pursuant to Title 1 MRSA § 405 (D)

No motion made and no action taken

17. S.A.D. #4 Board of Directors and S.A.D. #4 Education Association (ESP) Contract:

A motion was made by Anita Kain and seconded by James Bell that the Board of Directors ratifies the 2010-2013 S.A.D. #4 Board of Directors and S.A.D. #4 Education Association (ESP) Contract as recommended by the Negotiations Committee.

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0

18. Yearly Evaluation of the High School Principal:

A motion was made by Anita Kain and seconded by James Bell that the Board of Directors go into executive session for the purpose of evaluating the High School Principal pursuant to M.R.S.A. § 405 (6)(A).

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0

Time In: 9:15 **Time Out:** 10:04

Action Taken: A motion was made by Anita Kain and seconded by Shelly Bennett that the Board of Directors extends the PCHS School Principal's contract through June 30, 2013.

Vote: Yes ~ 11 No ~ 0 Ab. ~ 0

19. Adjournment: A motion was made by Anita Kain and seconded by Shelly Bennett that the Board of Directors adjourn the meeting at 10:10 p.m.

Respectfully Submitted,

Paul A. Stearns
Superintendent of Schools